

Report to Board of Trustees meeting – Te Runanga-a-iwi-o- Ngapuhi

From: Carol Dodd – Acting Chair

Date: 29 April 2016

Subject: Te Runanga-a-iwi-o-Ngapuhi Board Report

Tena koutou katoa

As we move into today's Board meeting it is with a sense of loss as we acknowledge the absence of our Chief Executive Officer – Allen Wihongi.

It was with mixed feelings that on the 11th April I regretfully accepted Allen's resignation on behalf of Te Runanga A Iwi o Ngapuhi Board.

Allen celebrated the golden age of 70 only days before I met with him and his whanau, he spoke to me of his difficult decision to resign, but of his desire to spend time with his whanau. His health and wellbeing needed to be of paramount importance.

A passionate advocate for the development and advancement of Ngapuhi whanau and hapu, a prominent Artist and Educator, Allen was a man of many talents, skills and attributes. But most importantly Allen genuinely cared for and gave generously of himself to everyone he came into contact with. "It's really about people believing in themselves" he says. "I like to help people visualise their dreams and aspirations."

Te Runanga A Iwi o Ngapuhi and Ngapuhi katoa have been privileged to have had a Chief Executive Officer of his calibre and a visionary who inspired everyone to turn their dreams and aspirations into reality.

We thank you Allen for your unswerving dedication and contribution to advancing the vision "***kia tu tika ai te whare tapu o Ngapuhi***".

- #Resignation attached for Boards information.

Tenei he mihi nunui ki to tatou nei Rangatira a Allen Wihongi mo ona manaakitanga, aroha hoki I te wa he kaihautu mo Te Runanga a iwi o Ngapuhi. Mo ona mahi kia tutuki ai te moemoea matua "Kia tu tika ai te Whare tapu o Ngapuhi. Kahore koe he taonga mo matou anake engari he taonga mo tatou katoa o Ngapuhi. E tangi mokemoke ana te ngakau. E te rangatira e Allen, tenei te mihi, tenei te mihi, tenei te mihi atu ki a koe

Acting CEO

- Throughout the duration of Allen's leave and currently Erena Kara has served in the role of Acting CEO
- Work streams that Allen was involved in Erena has capably and efficiently continued on with
- All functions and aspects of the Runanga have continued to operate well under her leadership
- Regular Leadership meetings involving GM's, CEO's and CFO across entities - Runanga, NAHC, THOON and NISS are a feature
- Regular fixed meetings with Managers across different Runanga sections occur
- Staff across all entities have been kept apprised as the situation occurs or changes, through their leaders, this provides certainty and confidence in the workplace.
- This has also enabled Erena to keep a finger on the pulse of all things across entities and the Runanga at all times
- On behalf of the Board I wish to acknowledge Erena for stepping up, accepting the challenge, picking up the gauntlet and running with it. You have done yourself, your whanau and the Runanga whanau proud Erena. Ka mau te wehi.
- We, the Board, take this opportunity to acknowledge Staff across all our entities and at all levels, for continuing on with business as usual as we work through these recent changes. We appreciate and value your commitment.

Recruitment and Appointment of Chief Executive Officer

- Allen has given three months notice, as per his contract
- Notice began on 11th April and ends 4th July
- The Runanga CFO is doing the configurations and full entitlements to that date
- Huria Anders have provided sound advice on pathway forward
- A process has been mapped out with options for the Board to consider
- In accordance with the CEO Appointments & Remuneration Terms of Reference adopted on January 25th by Resolution 2016/01/09. The Runanga Board needs to establish an appointments committee consisting of not less than three Trustees, including the Acting Chair as ex officio, to oversee the recruitment and appointments process of the next CEO.
- Because this is a key appointment and critical to the Runanga and Ngapuhi moving forward, and because of their experience in this space, I recommend for the Boards consideration, that entity Chairs be invited on to the appointments committee. That being Leigh Auton and Hone Sadler.
- #Attach CEO Appointment and Remuneration Committee Terms of Reference.

Board Training Day Saturday 30th April

- Because of the importance of the appointment of the next CEO, and because our Board Meeting Agenda is very busy, I have invited Susan Huria to begin Saturdays session with a facilitated discussion on options to recruit and appoint
- Susan has accepted and we will begin 10am sharp
- Its imperative that all Trustees make themselves available for this session
- Following on from there Paul Knight (NAHC CEO) and Ketan (CFO) will further elaborate on what Ngati Hine Withdrawal could look like, concluding with IT training for Trustees with their devices.

Budget Setting

- We are at that time of the year again when the budget setting process including timing is being confirmed
- Consideration and weighting needs to be applied to budget items and lines
- The CFO will further elaborate on this and all that this entails in his report.

Database Inquiry

- On behalf of the Board I instructed the CEO to conduct a review of the registration database
- The CEO engaged an independent and external organisation to conduct the review
- The agreed Terms of Reference scope was to cover:
 - The design of controls of the Management and security Information Policy
 - Management of the Iwi Registration Database
 - The Management of the Iwi Registration Database information within the meaning of the Privacy Act 1993.
- This review is now concluded and the Report received with recommendations
- #Review Report tabled for the Board's information and discussion today.

Takiwa Elections

- Three Takiwa, by rotation, will shortly be approaching elections, those due for election are:
 - (a) Nga Ngaru o Hokianga
 - (b) Hokianga ki te Raki
 - (c) Te Hauauru
- Allen has very capably carried out the role of Elections Returning Officer in the past, assisting Takiwa throughout the process. I recommend for the Boards consideration, this role stay with the CEO's Office and appoint the Acting CEO as Returning officer
- Further, two Scrutineers need to be appointed to assist the process, I recommend for the Boards consideration, Tio Taiaki and Tanya Martin from Comms.

Kaumatua Kuia Hikoi to Queenstown

- Due to tremendous fundraising efforts from Te Ropu Kaumatua Kuia o Te Whare Tapu o Ngapuhi between \$8-9,000 was raised, other income is yet to be calculated in from catering carried out for various meetings
- On the 4th April a large contingent of Ngapuhi Kaumatua kuia descended on Auckland Airport to begin their journey
- Highlights were Milford Sounds, the stunning view of 1,000 waterfalls cascading over mountains, a breath taking experience with a gondola ride to the Stratofare restaurant for lunch, perched high above Queenstown with views across lake Wakatipu and The Remarkable range, to name a few highlights
- The contingent arrived back in Ngapuhi on 9th April.
- Te Ropu Kaumatua Kuia members will report more fully at today's meeting.

Ngati Hine Withdrawal

- As you will all recall I reported at our last Board meeting we had received a request from Ngati Hine for resources to support the process
- In particular \$20k lump sum, to be paid immediately, followed by further sums as required
- To meet actual reasonable costs eg Administrative, legal, expert demographic advice and research
- Ngati Hine have indicated in their request, they are willing to agree to the amount being paid deducted from the settlement assets paid to Ngati Hine upon transfer of the assets
- I referred this back to the Ngati Hine Discussions Committee for their recommendations
- Discussions were held with Runanga Legal Counsel, Runanga CFO and NAHC CEO
- #Letter of Request attached – Karen Feint
- #Legal Counsel letter to be tabled.

Northtec

- Following public notification of Northtec Proposed Restructure The Acting CEO, Board Secretary and myself met with Northtec Kaitakawaenga and a Senior Maori Manager to discuss concerns
- Student population base is 59% Maori and 71% Maori Efts
- Staff Ethnicity 24% Maori
- Numerous concerns were raised regarding the proposed restructure.
- By mutual request a meeting was held with Iwi Chairs, Iwi reps and Maori groups, that held a MOU with Northtec, and Northtec Governance members
- In attendance were:
 - (a) Northtec Chair, Kaumatua and 2 Board members
 - (a) Ngapuhi, Ngati Wai, Ngati Hine, Te Uri o Hau, Ngati Whatua and Ngaitakoto
- Discussions collectively raised centred around:

- (a) Lack of consultation with Iwi
 - (b) No equitable representation at Governance and other levels
 - (c) No genuine partnership
 - (d) No direct input from Maori into the Investment Plan
 - (e) No direct input into the proposed restructure
 - (f) Lack of understanding and knowledge needs for future provision for Tai Tokerau
- Outcomes were:
 - (a) Proposed Restructure put on hold
 - (b) Northtec acknowledges Relationships are critical and need to rebuild relationships
 - (c) Northtec to reshape and reform to be more relevant
 - (d) This group to meet on a regular basis
 - (e) Offer to the group assembled to nominate a Board member to fill vacancy coming up end of April

New Treaty of Waitangi Exhibition (Department of internal affairs)

- The Department of Internal Affairs is developing the new exhibition to house He Whakaputanga o te Rangatiratanga o Nu Tireni me Te Tiriti o Waitangi and the Womens Suffrage Petition
- This will open in February or March, at the National library
- There has been strong involvement from Ngapuhi, lead by Raniera and Allen
- Sunday 10th April a hui with representatives of Ngapuhi nui tonu was held at the Whare Runanga, Waitangi.
- I attended on behalf of the Runanga, and Ngapuhi, Te Rau on behalf of his hapu, Ngati Hine was represented by Waihoroi Shortland, Manuka Henare, Matua Harris Shortland and Rowena Tana, Te Rarawa was represented by Haami Piripi, Kaumatua Kuia included Wiremu Wiremu and Winnie Leach, and others were present
- The kaupapa was to welcome the tribes of Poneke, who carry out a kaitiaki role while these taonga are housed in Poneke, to reaffirm these connections and discuss tikanga aspects of the project
- There will be future hui to further discuss this kaupapa
- #Brief attached for Board information.

Kermadec Ocean Sanctuary Bill

- At the Hui a Tau for Te Ohu Kaimoana on 31 March 2016, 52 Mandated Iwi Organisations, including Te Runanga A Iwi o Ngapuhi, unanimously endorsed and voted to protect Maori quota rights in Fisheries Management Area 10, and commenced legal proceedings against the Crown.
- The QMA10 quota currently held by Te Ohu is held in trust on behalf of all 58 Iwi that are recognised under the Maori fisheries Act. Accordingly all Iwi have a legal interest.
- The Crown has failed to consult with all iwi who have interests beyond the islands and territorial sea, prior to the introduction of the Bill.

- Both Te Aupouri and Ngati Kuri support Te Ohu's action to preserve extant iwi rights in the area, notwithstanding that they support the idea of a marine sanctuary, in principle
- If enacted the Bill takes, without consent or compensation, the property rights of Iwi, rights that were provided by the Crown in full and final settlement of the claims of Maori in relation to commercial fishing (1992 Fisheries settlement Act).
- #Draft Te Ohu Submission attached for Board information.

Te Ohu Kaimoana

- For Te Runanga A Iwi o Ngapuhi, this is core business
- I have kept Board members apprised of the situation regarding the Proposed Business Model for Te Ohu and Paul Knight further elaborated on this at our previous Board meeting
- The original proposal from Te Ohu is that the Endowment Fund belonging to Iwi and valued at around \$74m be retained by Te Ohu
- Concern was raised by numerous Iwi that there was too shorter timeframe to be fully informed and make a decision
- Iwi called for an independent review of TOKM operations and funding options, lead by Iwi (MIO)
- Ngapuhi, through Raniera, led the formalising of resolutions, following extensive lobbying of the Iwi Chairs, to put to the Hui a Tau.
- At the Hui a Tau the Resolutions were supported by the majority of Iwi to establish an iwi Working Group to independently review funding models
- Members will come from the 11 Electoral Colleges and will likely elect to form themselves into a smaller committee
- Ngapuhi will be represented by Raniera and Paul Knight (CEO/NAHC)
- The first Hui will occur on Wed 20 April
- #Resolutions attached for Board information

Iwi Chairs Forum (ICF)

- Next ICF meeting is to be held in Rotorua 4-5th May hosted by Taa Toby Curtis, Te Arawa
- Those attending from the Runanga are:
 1. Raniera Whanau Ora Partnership & Pou Tahua
 2. Acting CEO Technical Advisor
 3. Anaru Kaipo Ngapuhi Rangatahi Rep
 4. Acting Chair Report back
- As the Board does for every ICF a Trustee is selected to attend to observe the machinations of the Iwi Chairs Forum and to report back to the Board
- To date Mike, Helene, Ngawai and Keith have attended
- #Agenda attached for Board information.

RECOMMENDATIONS:

1. THAT
The Acting CEO, Erena Kara, be appointed Returning Officer, and Tio Taiaki and Tanya Martin be appointed Scrutineers for the purpose of Takiwa Elections.
2. THAT
Entity Chairs Leigh Auton (NAHC) and Hone Sadler (THOON) be invited on to the CEO Appointments & Remuneration Committee for the purpose of appointing a Chief Executive Officer for Te Runanga A Iwi o Ngapuhi.
3. THAT.
Te Runanga-a-iwi-o-Ngapuhi Board of Trustees receive and note the Acting Chairs April 2016 Report.